



Newsletter of the

# Ithaca Monthly Meeting

of the Religious Society of Friends (Quakers)

March 2016

## IMM CONTACTS

[ithacamonthlymeeting.org](http://ithacamonthlymeeting.org)

### Meetinghouse:

120 Third Street • Ithaca NY 14850  
607-229-9500

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Violet Goncarovs & Brian Parks •  
[BurtHouse@ithacamonthlymeeting.org](mailto:BurtHouse@ithacamonthlymeeting.org)  
607-273-5421 • 607-379-2379 (cell)

### Listserv:

To join our email list for solely for meeting-related announcements, send an email message addressed to:

[IMMRSF-L-request@cornell.edu](mailto:IMMRSF-L-request@cornell.edu)

with message body as simply: join

### Marilyn's List:

To email Friends and others non-specifically Quaker messages that may be of interest to Friends, consider sending your message through Marilyn Ray. To join or contribute, email:  
[mlr17@cornell.edu](mailto:mlr17@cornell.edu)

## Five Things I Wish Everyone Knew About Hearing Loss

— Susan Wolf

It is hard to explain to others what it is like to have hearing loss — the lack of clarity in speech, the sensitivity to loud noise, and the exhaustion that comes with heavy bursts of communication. It is an invisible disability so it is often misunderstood, downplayed, or even ignored — sometimes even by those closest to you. But it can have a huge impact on your life, and the lives of those who love you.

Here are the five things I wish everyone understood about hearing loss.

1. *Hearing loss is exhausting.* When you have hearing loss, hearing takes work. This is hard for those with normal hearing to understand since hearing is so automatic for them. The best way I know to explain it is as a game board from Wheel of Fortune. Some of the letters are filled in, others are blank. The contestant (or listener in this case) is trying to make sense of the assorted and incomplete sounds he or she is hearing and turn these sounds into a word or phrase that makes sense in the context of the conversation. Not easy, especially since the conversation does not pause while you are doing this extra processing.
2. *I am not stupid or rude.* I might answer questions inappropriately or miss the point of a conversation now and then, but I am not stupid. I just misheard what you said. And if I don't respond to your greeting or an "excuse me" at the store, it is not because I am ignoring you. I just didn't hear it.

*Hearing loss, continued on page 2*

## On Privilege

— Fell Cadwallader

### priv•i•lege

noun

>a special right, advantage, or immunity granted or available only to a particular person or group of people

verb

>exempt (someone) from a liability or obligation to which others are subject

As I begin to chart a thought I find it helpful to orient my thoughts with a common starting point. Similar to the orientation of a map to a compass to a point in space, a definition serves as a place to begin my seeking. While not the only definitions of the word "privilege" in conjunction with the word "white", from all I've read and heard on the topic of White Privilege, these seem to work, for me.

Deeply moved by the conversations and intrigued with the proposition of White Privilege I am struck by the confluence of desire and tone of my Quaker Spiritual community with regards to this seeking. Within IMM the elevation of the conversation has been consistent and heartfelt. I've felt a deep connection with my own acceptance that all I have, from a

*Privilege, continued on page 2*

3. *Hearing aids don't work like glasses.* Glasses transform blurry images into something crisp and clear restoring your vision to normal. With hearing aids, this is not the case. Hearing aids [and those listening devices we have in the meeting-room] amplify sounds, but this only makes them louder, not necessarily crisper or clearer. Hearing aids also have a tough time differentiating among sounds so that background noises like the hum of the refrigerator or the air conditioner are amplified in addition to the more important sounds of conversation. This can actually make it harder to hear in certain situations!

4. *I do not need you to speak for me.* I am neither a child nor an invalid. If someone asks me a question and I don't hear it, please repeat it so I can answer for myself. Doing otherwise is insulting and demeaning. [And please don't tell me "It's not important."]
5. *A few simple tricks can help a lot.* Face me when you speak to me and keep your lips visible. Don't try to talk to me from another room and be sure to get my attention first before speaking. I want to hear you and am trying my best. Following these rules will let me know that you are too.

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*Privilege, continued from page 1*

personal pathway to a protected and facilitated position (privileged by any measurement) in society, arises from a decimated Native American Culture and an economic foundation built upon the lives of slaves I have scarcely the intelligence nor depth to acknowledge much less experience a heart-felt understanding or empathy.

Curious would be a poor description of my interest then in this topic. More to the point would be rapt attention of the highest order. Who are these seekers that push forward into these domains of reconciliation and understanding? Mathew 7:16 offers me a sound starting point and what better than to look towards the words and phrases used in support of the seeking under the banner of "White Privilege".

First I explore the upcoming White Privilege Conference webpage. There I find the page titled "What is the WPC?". There are six bullets offered in support of answering the question posed, of which two start with the words, "It is not...". I am struck by the need to begin the core illumination of this conference with a third of the bullets having to use a negative.

This draws me closer to inspection of my first reaction to the phrase "White Privilege" when it was offered as a workshop at IMM. In preparation for the gathering I reviewed the material forwarded, an essay and YouTube video. I was struck by the use of a logic that proposed if I felt uncomfortable or objected to the term "White Privilege" it was confirmation I was the problem being addressed. I have pondered that logic...a lot. I keep coming back to two descriptions of the logic employed; a straw man argument at best and specious at worst. With most things I imagine I'll find truth near the middle. Maybe I'm different in that I begin at the point I described at the end of the second paragraph, firmly aware that all I have – health, safety, comfort and opportunity rest squarely on the backs of genocide and slavery.

Still, I'm intrigued. I investigate under a construct of sadness and hope and it remains important to not let the first become more than the second, so I pay attention to this seeking and the seekers. Email strings, solicitations, comments and announcements – seeking of the cause, effect and remediation of White Privilege is here. I like it. Then I scan the January 2016 issue of SPARK and above the fold on the right hand side is an article by Friend Hitchcock from Rahway and Plainfield Meeting exploring the upcoming White Privilege Conference. I read it. I read it again. I let it sit by my chair and then a week later, I read it...again.

I'm left wondering how might the assumptions presented as truth contribute to the topic? Friend Hitchcock shares his surety, "I know we struggle with these issues." Followed by a wonderful clarification, from what I can only discern is his driving force, presented as a universal motivation, to attend the WPC in Philadelphia, "And we might experience what it feels like to be fully present in a multiracial surrounding and community in which people of color perform significant leadership roles as workshop leaders, as speakers and as conference administrators in equal number with white people." That, combined with his concern expressed as a reality for all, "We long to affirm the universal goodness of God within us, and yet our Spiritual community remains predominately white in composition.", leaves me with a few queries of my own.

As Friends seem genuinely troubled by our community of singularity as it pertains to the color of our skin, why not reverse the wonder and turn it into action? Instead of wondering why we sit "alone", why others don't come to join us – why don't we go join them? The Beloved Community we seek may just be thriving elsewhere, while we wait for it to come to us. Waiting for others to walk through our door might, instead of being an indication of a problem, be the problem. The parent waits to be approached and afforded a question. The seeker goes out and asks. Are we the former or the latter?

Are Friend's rituals, celebrations, practices and values as appealing as we believe them to be? They are to us, but how about other cultures, groups, gatherings or communities? Could it be our tone and presumption of appeal is viewed as entitlement or years upon decades upon centuries of privilege? Could it be our temerity of all things, our surety of truth and reality being primary? I'll pause here to assure the reader that daily I pick at the log in my eye as I point to the splinter in ours.

For clarity on these matters I've had to look to another community I belong to. For nearly three decades I've been part of another Spiritual community. I never looked around at the skin color of my fellows at this other community. It was only from Friends that I was moved to take a glance around those rooms and look at skin color. When I did I found a rainbow. I found a wonderful spectrum of ideas, values, thoughts, experiences, perspectives, definitions, abilities, potential...the list was endless of what I saw. Then I saw color. I saw wonderful shades of brown, manila, yellow, black, white, beige, rouge, red and shades I have no word for. I also saw

*Privilege, continued from page 2*

old and young and male and female and gay and straight and transgendered and I'm sure I saw a bunch of things I didn't even know I saw because I never saw them before and I had not the proper tool to accurately express with my breath, tongue and lips.

Then I thought about what Friend Hitchcock described as an opportunity at the WPC to see people of color in leadership roles and our need to experience that, witness it. How Friends, "...can listen and learn from racial justice activists, from fellow seekers and most of all, from people of color." Reading, then quoting that line returns me to the thought that maybe it's us. Is our Friends community what we abhor? Paternalistic, presumptive and rational to the point of blocking the Light that illuminates the Spirit while highlighting skin color, gender and the myriad of physical attributes that label each of us?

I'm pushed to contrast my Spiritual communities. One seems to be a Beloved and the other desires it so. Why does one share gifts and experience the aspirations of colorless leadership, vision, participation, contribution, administration and service? What is it that forges one community and leaves the other disparate and longing? As I have catalogued, reviewed, considered, hoped and longed for the clarity to this seeking I'm left with a single answer.

Shared experience.

The cord of commonalities that unite Friends has so many threads. As I've traced it back through time it has been cut, re-tied, interpreted, re-interpreted and ultimately seems to be seen as an opportunity to weave our own, individual cloth. That is the beauty of Quaker practice and, to me, it's consistent loosening of that which binds – shared beliefs arising from common experience. That the individual experience is now greater than the whole. The "I" comes before the "us". No wonder we are startled when presented with the reality of our "privilege". It is bothersome and inconvenient at least and downright rude as a practical reality and oppositional to the teachings that bound our community centuries ago.

The other community I speak of has but one purpose. Not as lofty as those put forth by first century Christianity or the simple message of Jesus but indeed a force that compels and unites. One that is always above me and my priority. That is the gratitude arising from a shared experience. The endless, boundless font of thanks that knows no color or difference. In fairness I must contrast the whole of each of my communities. One has no walls, no property, no money and a singleness of purpose. The other has walls, material possessions and a multitude of worldly worries. Traversing the pages of each to their humble beginnings I there find the commonality of a shared purpose for each community – enlarge the Spiritual life of its members. Both had unique text and catalysts for beginning but the ineffable bond of each arose from a shared experience.

Just below the surface of any community resides the consistency of support and durability. My privilege and obligation to those who will one-day walk through the door of any community I participate in is that I offer my witness in service to those attributes. When I offer my contributions with statements instead of queries, pronouncements instead of personal experiences, am I what I long to be or what I hope I am not?

## **Pastoral Care Committee still doing stuff!**

This is a friendly reminder that the Pastoral Care Committee is a resource for those in our community who might need a little extra help. We often set up meals, rides to meeting or medical appointments, social visits, and Committees of Care. Some Friends find it uncomfortable to ask for support when needed, so if you know of an individual or family who could use some loving support, don't assume we know about it already! If there is something that Meeting could be doing to help you or someone else you know, please tell one of the members of our committee: Erica Weiss, Molly Ames, Mary Balfour, or Emily Williams.

— *Emily Williams*

## **March in IMM History**

### **5 Years Ago (March 13, 2011)**

The Certificate of Occupancy for the new Third Street Meetinghouse was received and the plan was to begin worship there next month (April). The application for tax exempt status was also approved. Also, Sandra Steingraber and Jeff de Castro were welcomed into membership of IMM.

### **20 Years Ago (March 11, 1996)**

A discussion was held about the appropriateness of hanging pictures of IMM members who had passed away on the walls of the Burt House. The sense of the Meeting was that because there would be no way to determine whose pictures to hang or how many to hang that none would be hung; rather such photos might be left for the historian to keep in a book along with memorial minutes. It was noted that as donors of the property, pictures of Ned and Marjorie Burt could be displayed. This discussion continued the following month, when it was suggested that a rotating exhibit of photos of deceased IMM Friends might be considered. Historian's note: This was never followed up on. The current historian keeps records of memorial minutes to the extent possible.

### **25 Years Ago (March 11, 1991)**

It was reported that IMM has 101 members, having gained 13 members and losing 23 over the 18 months prior to July 1990.

### **30 Years Ago (March 10, 1986)**

We were reminded that tomorrow is the (first) anniversary of Esperanza's arrival into Sanctuary in Ithaca. A fundraising banquet is planned for May 11, which will include Mayor Gutenberger's presentation to Esperanza of citizenship in the City of Ithaca.

### **70 Years Ago (March 18, 1946)**

A report on the progress of the schools in Europe under the Save the Children Federation was read. IMM members are trying to make contact with the school in France that we are sponsoring.

### **80 Years Ago (March 1936)**

The death and great loss of Edward Wood was noted. Edward and his wife, Marianna, are credited with founding the Ithaca Meeting. They are the parents of Sarah Wood Oliver, and both are buried in the cemetery behind the Hector Meetinghouse.

— *Tom Brown, Meeting Historian*

## Quaker Water Filters

I visited your meeting on the 21st of February, and a number of members requested that I say more about the water filters that I am developing. For a number of years I have been living in Alfred, NY and researching a promising technology for purifying water. I am led by my spirit to make the world a little better. I want to do that by making a very high quality product, and selling it to people in need. I intend to make small profits to keep the price down. Specifically my filter kills bacteria and removes larger organisms to make surface or well water drinkable. It will be used in homes, will not require electricity and will not have any parts needing frequent replacement. The greatest need lies overseas with the poorest people. These are the people I wish to serve.

So far I am still in a research phase, but I am making large strides towards the final product. I have many resources in place, but right now I am needing legal advice with crowdfunding and general business administration help. In the next few months I will be looking for quakers interested in becoming investors to help with the next phase of research.

There is much more information and some interesting images on my webpage: [TritonCeramics.com](http://TritonCeramics.com)

I also have a monthly email listserv; here is a little sample:

*Some of you may have noticed I've had some black and white thinking around non-profit and for-profit organizations. In my mind, it was non-profit = good and for-profit = evil. I was thinking that non-profits gave things away for the good of all people, and for-profits were set up to take people's money and line the pockets of a wealthy few. I wasn't alone in this way of thinking.*

*I'm realizing that the truth is much more complicated. It's more like a spectrum, with all colors. . .*

You can join the email listserv by emailing me: [TritonCeramics@gmail.com](mailto:TritonCeramics@gmail.com)

— Nick Rozard

## Community Members Lobby Tom Reed

On February 23rd, nine individuals from different faith backgrounds gathered together to lobby Rep. Tom Reed's office on the importance of bipartisan climate action in Congress. The lobby visit began with each person introducing themselves and why the issue of climate change is important to them as a constituent. The introductions ranged from young people who want to see Congress preparing for the inevitable drastic effects of climate change, to older folks who want to see Congress begin to take responsibility for the environmental degradation our nation has contributed to within their lifetimes.

The meeting, which lasted about 45 minutes, had an overarching tone of urgency and responsibility. Reed's staffer, Alison Hunt, was very open to listening to everyone's concerns and seemed to understand the importance of the legislation being promoted, the PREPARE Act (H.R. 3190). Although there are still many more hoops to jump through, both for us as activists, and for Reed's office and staff, the meeting gave me hope that with continued contact and relationship building with the office, there is a good chance we will see Reed co-sponsor the PREPARE Act, which may lead to his support of other, more progressive, pieces of environmental legislation as they are brought to the House floor. I am eager to continue building a productive relationship with Reed's office through bringing in others who care about climate action to lobby in favor of bipartisan legislation that aims to address climate change!

— Sarah Butler, Advocacy Corps Organizer, Friends Committee on National Legislation

Ithaca Monthly Meeting of the Religious Society of Friends Inc. ES14909	
Your name:	
Address:	
City, State, Zip:	
Email address:	
I would like to make the following contribution(s):	
<input type="checkbox"/> General Operating Fund	\$ _____
<input type="checkbox"/> Building Fund	\$ _____
<input type="checkbox"/> Kitchen Cupboard _____	\$ _____
<input type="checkbox"/> Other _____	\$ _____
<input type="checkbox"/> Other _____	\$ _____
<b>Total</b>	
Date of first contribution: ___/___/___	
Frequency of contribution (check one):	
<input type="checkbox"/> Weekly – Mondays	
<input type="checkbox"/> Bi-Weekly (every other week)	
<input type="checkbox"/> Semi-monthly – 1 <sup>st</sup> and 15 <sup>th</sup>	
<input type="checkbox"/> Monthly on the 1 <sup>st</sup>	
<input type="checkbox"/> Monthly on the 15 <sup>th</sup>	
<b>CHECKING / SAVINGS</b> Complete this section if using your checking or savings account	
Please debit my (check one):	
<input type="checkbox"/> Checking account—attach voided check <input type="checkbox"/> Savings account—attach voided deposit slip	
Routing #:	Account #:
Valid routing # must start with 0,1,2 or 3	
I authorize the above organization to process debit entries to the above account. I understand that this authority will remain in effect until I provide reasonable notification to terminate the authorization.	
Authorized signature: _____ Date: ___/___/___	

## Giving to IMM

Donations from Friends cover the cost of Meeting operations including our building costs, our contributions to New York Yearly Meeting, and our donations.

To set up electronic donations, simply complete the form on the left and return it to the Treasurer: Mike Simkin, 3137 Jacksonville Rd, Trumansburg, NY 14886. Donations can be debited automatically from either a checking or savings account.

**Ithaca Monthly Meeting of the Religious Society of Friends**  
**Monthly Meeting for Worship with Attention to Business, December February 14, 2016**

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Clerk: Antonia Saxon  
Assistant Clerks: Marilyn Ray, John Lewis  
Recording Clerks: Marin Clarkberg, Blair Jennings  
(The @ signifies that the minute has been read and approved during Meeting. Copies of all written reports are on file with and available from the Clerk or Recording Clerk.)

**2016 2.1 Gathering**

Ithaca Monthly Meeting of the Religious Society of Friends met in Monthly Meeting for Worship with Attention to Business on February 14, 2016. At 12:20 pm, fifteen Friends gathered and settled into worship. Clerk recognized Carolyn Kenyon who was holding the Meeting in the Light.

*"May words of the Spirit be spoken, and words of the Spirit be heard."*

Clerk shared from *Early Prophetic Openings of George Fox*:

*What is the Church? 1648*

*In Leicestershire, as I was passing through the fields, I was moved to go to Leicester, and when I came there I heard of a great meeting for a dispute and that there were many to preach, Presbyterians, Independents, Baptists, and Common-Prayermen. The meeting was in a steeplehouse; and I was moved to go among them. And I heard their discourse and reasonings, some being in pews and the priest in the pulpit, abundance of people being gathered together. At last one woman asked a question out of Peter, what that birth was, viz. a being 'born again of incorruptible seed, by the Word of God, that liveth and abideth for ever.' And the priest said to her, 'I permit not a woman to speak in the church'; though he had before given liberty for any to speak. Whereupon I was rapt up, as in a rapture, in the Lord's power; and I stepped up in a place and asked the priest, 'Dost thou call this place a church? Or dost thou call this mixed multitude a church?' For the woman asking a question, he ought to have answered it, having given liberty for any to speak. But he did not answer me neither, but asked me what a church was. I told him the Church was the pillar and ground of Truth, made up of living stones, living members, a spiritual household which Christ was the head of, but he was not the head of a mixed multitude, or of an old house made up of lime, stones, and wood.*

**2016 2.2 Neighborhood Outreach request that Ithaca Monthly Meeting offer Angela Hopkins a home at the Burt House**

Karen Friedeborn reported the following:

Angela is a Friend-in-Residence at Pendle Hill. She is a released Friend traveling in ministry with no commitment after her term at Pendle Hill ends in June. She is clerk of the New York Yearly Meeting Task Group on Racism. With Jeff Hitchcock, she currently represents New York Yearly Meeting on the organizing committee for the 2016 White Privilege Conference.

Over the past few months, Angela Hopkins has visited our meeting three times to lead sessions for Friends with a concern for racism. In total, almost fifty Friends attended these sessions and experienced Angela's ministry of reconciliation. They spoke of feeling heard. We shared new experiences and new observations.

The IMM Neighborhood Outreach Committee requests that Ithaca Monthly Meeting offer Angela a place to stay at the Burt House at no charge for a provisional period of time—perhaps 6 months—once her work is complete at Pendle Hill. This time will give Angela and IMM an opportunity to discern our common ministry. Neighborhood Outreach believes her ministry will be a gift to Ithaca Monthly Meeting, to the Ithaca community, and to meetings in the region and in the state.

Angela has met with the Burt House Friends-in-Residence, as well as two members of the Burt House committee. Friends considered both the protocol of residence (that is, assuring that all residents are compatible), as well as the timing of Angela's stay in terms of the City's occupancy requirements.

Friends discussed ways we would support Angela, integrate her and her leading into the life of the meeting, as well as manage her stay, engagement opportunities and transition beyond the sixth months. Friends spent time considering how the meeting might assure accountability, as well as care for Angela and her ministry. Concern was expressed that a Committee of Care for ministry should really be a Committee of Care and Accountability and that Ministry and Worship would be a better place to form this committee. M&W will communicate with both Pastoral Care and Angela and put together a Committee of Care and Accountability for Angela. Other meeting models may provide insight.

A donation has been offered to the meeting to cover the Burt House rental costs.

After conversation and consideration, Friends approved offering Angela Hopkins hospitality at the Burt House for six months. @

**2016 2.3 Housing Request**

Clerk reported that she got a call about a family facing imminent homelessness. Ithaca Monthly Meeting was asked to consider what resources we may or may not be able to offer this family (Burt House or other members' hospitality). Friends considered IMM's willingness to offer hospitality, the logistics of Burt House residency and timing.

Friends were easy with the idea that this two-person family meet with the Burt House committee and if the committee approves, IMM would offer immediate, short term residency to this family. @

**2016 2.4 Naming Committee**

Marilyn Ray reported on behalf of the The Naming Committee that they have nominated John Lewis to the Nominating Committee.

Friends approved the nomination. @

**2016 2.5 Treasurer's Report**

Clerk delivered the report along with treasurer's highlights and comments. All expenses and balances were typical for the month.

Friends received the report. @

*Minutes, continued on page 6*

Minutes, continued from page 5

### 2016 2.6 Other Concerns

A Friend shared a joy that the discussion and decisions during today's meeting represented a shift in the way Ithaca Monthly Meeting has previously thought about the use of the Burt House.

A Friend raised a concern about a negative balance in the treasurer's report that could be removed and/or resolved by accounting differently. This question has been addressed previously and may need revisiting. @

### 2016 2.7 Closing Worship

Sixteen Friends settled into silent worship at 1:32 before adjourning. Our next regular Meeting for Worship with Attention to Business will be held at the rise of Meeting on March 13, 2016.

*Respectfully submitted,*

*Blair Jennings, Recording Clerk*

Save the date and watch for more info:

The Young Adult Concerns Committee of the New York Yearly Meeting is putting on

### Quite-possibly-the-first-ever

### Quaker Party\*

June 17-19, 2016

in New York City

Couches/Hosts will be provided

Who's invited? Every Friend, friend of Friends, long-lost Friend, relative of Friends, or friendly person wandering by who finished high school in 1990 or after... ish

\* Not, like, y'know, a frat party, but a connecting-laughing-playing-singing-celebrating-fellowshipping-worshipping party

### Women's Chair Yoga, Mondays and Thursdays 11a-noon

"We call on the teacher within" to restore us in mind & heart, body & spirit through gentle movement and centered breathing. Renewed, we move outward to bring wholeness to our world. Check with Nancy Gabriel for questions, 339-7123 call or text; or just come; no special gear required.

## March 2016 Calendar of Ithaca Monthly Meeting

### Meeting for Worship with Attention to Business Sunday, March 13, Rise of Meeting

Join in the Quaker decision-making process. Agenda items should be sent to our clerk, Antonia Saxon, by the preceding Wednesday.

### Living Well ARCH Discussion Sunday, March 20, Rise of Meeting

Lunch will be provided for this continuation of the ARCH (Aging Resources, Consultation and Help) discussion series on living well in the latter third of life.

### Newsletter submissions due Thursday, March 24, 5p

Please provide your newsletter contributions to Marin Clarkberg: 150 Giles St., 14850, 607-279-4722, clarkberg@cornell.edu.

### Last Friday Supper Friday, March 25, 6p

You are invited to a potluck supper at the meetinghouse on the last Friday of the month. There will be one big dish (perhaps a hearty soup) to share. Supplement with your dish-to-pass, and feel free to bring store-bought deli food if you don't want to cook. Find warmth in fellowship and feasting with Friends!

### Dish-to-Pass Brunch Sunday, March 27, Rise of Meeting

Bring something tasty to share if you can. All are welcome.

Coming in May: Elspeth Rhodin's memorial is planned for May 1st at the Hector Meetinghouse.

Friends may see a request for hospitality for out of town visitors.

### On Sundays

- 10:20a **First Day School** gathers upstairs at Third Street.
- 10:30a **Meeting for Worship** at the Third Street Meetinghouse
- 11:15a **First Day School** attenders enter the meetingroom for intergenerational Meeting for Worship.

### Other Weekly IMM Events

- Wed 7:30p **Meeting for worship** at the Burt House, 227 N. Willard Way